

HOW DO YOU GET JOB COACHING?

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NETZWERK BERUFLICHE
ASSISTENZ

JOB COACHING



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ASSISTENZ

JOB COACHING

neba.at/jobcoaching

„For more success
on the job”

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WHY JOB COACHING?

Job Coaching supports people with disabilities and companies with aspects such as:

- > organising work processes
- > solving problems with colleagues and superiors
- > questions on legal conditions, grants or resources.

... FOR SUCCESSFUL DAY-TO-DAY WORK

WHAT IS JOB COACHING?

Job Coaching is a package of services for

- > people with a degree of disability of at least 50 percent (e.g. notice on belonging to the group of people with disabilities in receipt of benefits in accordance with the Disabled Persons Employment Act)
- > young men and women with a need for special educational grants and/or increased family assistance, and
- > companies that employ or are prepared to employ these people.

Job Coaching helps business to secure the long-term and sustainable equality of people with disabilities.

... **JOB COACHING IS FREE AND VOLUNTARY**

HOW DOES JOB COACHING WORK?

Job Coaching essentially takes place in three stages:

Stage 1 – Acceptance and assignment clarification

- > Making contact with the client, the company, relevant institutions and advice bureaux
- > Problem analysis
- > Concluding an agreement on the assignment declaration/target agreement with the client and the business

Stage 2 – Support and stabilisation

- > Getting to know the client, his/her working environment and tasks
- > Workplace analysis
- > Implementing and verifying the elaborated solution models/measures
- > Stabilisation

Stage 3 – Conclusion

- > Verifying the attainment of objectives
- > Making further agreements.

