

HOW DO YOU GET WORK ASSISTANCE?

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„The way to a job”

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WHY WORK ASSISTANCE?

Work Assistance supports people with disabilities/disadvantages with, for example:

- > searching for a job or apprenticeship and during the induction phase
- > clarifying professional perspectives and the highlighting of alternatives
- > securing jobs and overcoming periods of crisis

Work Assistance supports companies that employ or want to employ people with disabilities/disadvantages with, for example:

- > questions on legal conditions
- > support in the search for and employment of suitable workers from the target group
- > the solution of problems in the collaboration with other employees

... **FOR SUCCESSFUL
DAY-TO-DAY WORK**



WHAT IS WORK ASSISTANCE?

Work Assistance is a service for

- > people with disabilities/illness who are in work or available for the labour market and have a degree of disability of 50 percent (proof: e.g. notice on belonging to the group of people with disabilities in receipt of benefits in accordance with the Disabled People Employment Act or the provincial Disability Laws).
- > young people with special educational needs, with learning disabilities or with social and emotional disabilities up to the age of 24 years and
- > businesses and companies that employ or are prepared to employ these people.

Work Assistance performs an organising role in the company.

This ensures long-term vocational (re-)integration, health (re-)habilitation and/or existence.

... **WORK ASSISTANCE IS
FREE AND VOLUNTARY**



HOW DOES WORK ASSISTANCE WORK?

Following **initial contact**, an **initial meeting** is held. A decision is reached on

- > whether the person will receive advice or support or
- > referral to other supporting measures

The **clarification phase** covers

- > social and professional history
- > development of a support target
- > making contact with the employer
- > preparing an inclination and suitability profile

Alternative possibilities can then be recommended and initiated (e.g. vocational training or further qualification measures)

Above all, Work Assistance offers support with

- > obtaining a job (e.g. active job search) and
- > securing jobs at risk

Work Assistance is also available to the employee during the induction period (up to 3 months).

